

Mackenzie E. Clark

Senior Associate

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Mackenzie E. Clark focuses her practice on advising employers on compliance with federal and state labor and employment laws and representing employers in workplace disputes.

Mackenzie handles a wide variety of employment matters and helps employers establish and update policies and procedures, including those related to hiring and onboarding, disciplinary actions and termination procedures, leave administration, and other workplace issues. She also conducts workplace investigations and employee training.

Before joining Bodman, Mackenzie was an associate attorney at another Michigan-based law firm where she counseled Taff-Hartley Fund employers on compliance with federal law and assisted them with benefits administration. She also assisted clients in understanding federal labor and employment statutes, including ERISA, FMLA, RLSA, and NLRA.

As a law student, Mackenzie was a law clerk for a personal injury law firm and prepared pleadings for personal injury, auto, and no-fault cases. Mackenzie also served as a judicial clerk to the Hon. Terrence Berg of the U.S. District Court for the Eastern District of Michigan. She was the symposium director for the *University of Detroit Mercy Law Review* and was a senior member of the Moot Court Board of Advocates. She also served as the Student Bar Association Secretary.

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practices & industries

Workplace Law

education

University of Detroit Mercy School of Law,
J.D. *magna cum laude*

Miami University, B.A.

admissions

Michigan

court admissions

U.S. District Ct., E.D. Mich.

HONORS, AWARDS, AND RECOGNITION

- *Michigan Rising Stars 2025*, Employment & Labor

PROFESSIONAL AFFILIATIONS

- State Bar of Michigan
 - Labor & Employment Law Section
 - Young Lawyers Section

PUBLICATIONS

- "A Legislative Update: Last Minute Bills Amend Michigan's Earned Sick Time Act and Improved Workforce Opportunity Wage Act," Bodman Workplace Law Update (February 21, 2025)
- Co-author, "Michigan's Earned Sick Time Act: A Legislative Update," Bodman Workplace Law Update (January 10, 2025)
- "The Love Contract in the Workplace," Bodman Workplace Law Update (March 11, 2024)
- "The Holiday Present Employers Don't Want – Mitigating Risk During the Holiday Season," Bodman Workplace Law Update (November 20, 2023)
- "Religious Accommodation Undue Hardship Becomes More Difficult to Meet Under Federal Law," Bodman Workplace Law Update (August 7, 2023)

SPEAKING ENGAGEMENTS

- Co-Presenter (with Amanda McSween Empey and David M. Boutros) "Post-COVID Employment Law Updates," Michigan Association of CPAs (October 1, 2025)

PRO BONO

- State Bar of Michigan 2025 A Lawyer Helps Pro Bono Honor Roll