

Cameron D. Ritsema

Senior Associate

Grand Rapids

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Cameron D. Ritsema represents employers in the full range of labor and employment law matters including day to day employment law counseling, traditional labor law matters, the development of employer policies and practices, and employment-related litigation and dispute resolution processes.

Cameron has drafted and negotiated all manner of employment-related documents including employment and separation agreements, settlement agreements, employee handbooks, employment policies, and confidentiality, non-competition, and non-disparagement agreements. He has represented employers in front of the National Labor Relations Board, U.S. Department of Education Office of Civil Rights, U.S. Equal Employment Opportunity Commission, Michigan Department of Civil Rights, Indiana Civil Rights Commission, OSHA, MIOSHA and various other administrative agencies.

practices & industries

Workplace Law

education

Indiana University Maurer
School of Law, J.D.
Grand Valley State
University, B.S., *cum laude*

admissions

Indiana
Michigan

Before joining Bodman, Cameron was an associate at an AmLaw 200 law firm where he represented employers in connection with a broad variety of employment-related counseling and litigation including M&A integration, litigation avoidance employment policies, disciplinary actions, terminations, severances, reductions in force, FLSA, FMLA and WARN Act compliance and classifications, and Department of Labor investigations.

As a law student, Cameron served as the managing editor for the *Indiana Journal of Global Legal Studies*. He participated in the Sherman Minton Moot Court competition and was a semi-finalist in the Maurer Internal Trial Competition.

Cameron is a United States Marine Corps veteran, having attained the rank of Corporal while serving as a Fire Direction Center Chief and Squad Leader.

CIVIC, CULTURAL, AND COMMUNITY ACTIVITIES

- Former Member, City of Indianapolis – Equal Opportunity Advisory Board

PROFESSIONAL AFFILIATIONS

- State Bar of Indiana
- State Bar of Michigan
 - Labor and Employment Law Section
- Grand Rapids Bar Association

CIVIC, CULTURAL, AND COMMUNITY ACTIVITIES

- Presenter (with John David Gardiner), “HR Bingo – Legal Update,” MBA Bankers Education Summit and Trade Show (March 2024)

court admissions

U.S. District Ct., N.D. Ind.
U.S. District Ct., S.D. Ind.
U.S. District Ct., E.D. Mich.
U.S. District Ct., W.D. Mich.