

Annalise Lekas Surnow

Member

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Annalise represents corporate clients with a particular focus on the healthcare industry.

Annalise represents a wide range of healthcare clients including hospitals, medical practices and other healthcare providers, long-term care facilities, management services organizations and clinical research organizations.

Annalise advises clients on the following matters:

CORPORATE/ MERGERS & ACQUISITIONS:

Annalise advises clients on corporate law matters and mergers & acquisitions, including corporate governance, corporate formation, the corporate practice of medicine, complex commercial transactions and all aspects of M&A transactions in the healthcare industry as well as other market sectors from transaction structure and regulatory matters to drafting and negotiating purchase and sale agreements.

practices & industries

Mergers and Acquisitions
Health Care
Business

education

Emory University School of Law, J.D., with *honors*
University of Michigan, B.S., with *distinction*

admissions

Michigan

REGULATORY:

Annalise advises clients on regulatory matters including state-specific regulatory matters, including scope of practice regulations, Certificate of Need regulations, professional licensure matters, delegation and oversight regulations applicable to advance practice practitioners, and federal regulations, including fraud and abuse, HIPAA, Medicare, and FDA clinical research regulations and protections for human subjects and related compliance matters.

REPRESENTATIVE MATTERS:

- Representing nursing homes, pharmacies and other healthcare businesses in the sale of their business with purchase prices ranging from \$400,000 to \$4,000,000.
- Representing physician practice groups in the sale of their practices to private equity-backed management service organization.
- Review and preparation of Business Associate Agreements, HIPAA Authorizations, Privacy Policies and other HIPAA-related documentation and compliance policies.
- Review and preparation of Collaborative Agreements with Advance Practice Practitioners.
- Assist with Certificate of Need applications, related forms and compliance matters for opening new surgery centers or obtaining MRI machines.
- Negotiate Study Agreements with pharmaceutical partners and prepare Clinical Trial Agreements, Subawards, PI Agreements, Material and Data Transfer Agreements and related documentation for the conduct of Clinical Trials and scientific research.

Before Bodman, Annalise worked as a corporate legal extern for a nationwide voluntary health organization and as a former intern for U.S. Representative Tim Walberg in Washington, DC.

HONORS, AWARDS, AND RECOGNITION

- *The Best Lawyers: Ones to Watch in America* 2022-2026, Health Care Law
- *DBusiness* Magazine “Top Lawyers” 2024-2025, Health Care Law

PROFESSIONAL AFFILIATIONS

- American Health Lawyers Association
- Inforum, Healthcare Subgroup
- State Bar of Michigan
 - Business Law Section
 - Health Care Law Section

PUBLICATIONS

- Co-author, “DOJ Data Security Program – Another Privacy and Security Law that Impacts the Health Care Industry,” Bodman Health Care Update (July 10, 2025)
- Co-author, “Medical Society Urges Increased Scrutiny of Private Equity Involvement in Health Care,” Bodman Health Care Law Update (January 18, 2024)
- Co-author, “The Expiration of the COVID-19 Public Health Emergency: Part II – Impact on the Provision of Medical Services via Telehealth,” Bodman Health Care Law Update (April 26, 2023)
- Co-author, “One Month Until May 11, 2023 – the Expiration Date for the COVID-19 Public Health Emergency,” Bodman Health Care Law Update (April 11, 2023)