

John C. Cashen

Of Counsel

Troy

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Mr. Cashen represents employers in all aspects of employment law and related litigation. He served as chairperson of Bodman's Workplace Law Practice Group for ten years.

Mr. Cashen assists clients facing charges of discrimination, sexual harassment, wrongful discharge, Whistleblowers' Act violations and similar claims in federal and state courts, administrative proceedings and arbitration hearings. He has conducted numerous trials and arbitrations in Michigan, Ohio, Missouri and Wisconsin. Realizing that a trial or arbitration on the merits is not always in an employer's best interest, Mr. Cashen has had significant success obtaining summary judgment for employers and with alternative dispute resolution.

Mr. Cashen advises clients on labor management relations, from union election issues and collective bargaining to representation before the National Labor Relations Board.

Mr. Cashen has provided legal services in a variety of industries. For example, he has extensive experience in the health care field, counseling health service providers on employment law issues, defending hospitals and physicians from discrimination and wrongful discharge lawsuits, drafting employment related documents, and addressing and litigating non-compete issues. Similarly, he has served automotive industry clients in all aspects of employment law, traditional labor law, and related litigation and arbitration.

Mr. Cashen has spoken to professional groups on a variety of employment topics including the Sarbanes-Oxley Act, reductions in

practices & industries

Employee Benefits and Executive Compensation

Workplace Law

Litigation and Alternative Dispute Resolution

Automotive and Industrial

education

University of Michigan Law School, J.D.,
cum laude

Aquinas College, B.A., *magna cum laude*

Aquinas College, B.S., *magna cum laude*

admissions

Michigan

force, the Worker Adjustment and Retraining Notification Act, sexual harassment, the Family and Medical Leave Act, workplace surveillance and privacy issues, non-compete agreements, at will employment, contract employees, and volunteer liability.

Michigan Lawyers Weekly selected Mr. Cashen for its 2019 Class of Leaders in the Law, a distinction reserved for "outstanding practitioners and mentors who lead in the profession and the community." He is listed in *The Best Lawyers in America 2026* under Employment Law-Management, Labor Law-Management, and Qui Tam Law, in *Chambers USA 2025* under Labor and Employment, and in *Michigan Super Lawyers 2024* under Employment & Labor. He is listed as a 2024 "Top Lawyer" for Labor and Employment by *DBusiness* magazine. He is AV Preeminent® Peer Rated by Martindale-Hubbell.

HONORS, AWARDS, AND RECOGNITION

- *Michigan Lawyers Weekly* "Leaders in the Law" 2019
- *The Best Lawyers in America*® 2005-2026, Employment Law-Management, Labor Law-Management, Qui Tam Law
- *The Best Lawyers in America*® 2025, 2021 Troy "Lawyer of the Year," Labor Law-Management
- *Chambers USA 2007-2009, 2013-2025*, Labor & Employment
- *Michigan Super Lawyers 2007-2024*, Employment & Labor
- *DBusiness* Magazine "Top Lawyers" 2009-2014, 2018-2024, Labor and Employment
- Martindale-Hubbell® AV Preeminent® Peer Rated for Highest Level of Professional Excellence; Endorsed for High Ethical Standing

PROFESSIONAL AFFILIATIONS

- Oakland County Bar Association (OCBA), Member

PUBLICATIONS

- "Self-Audit of Employment Practices," *The Agenda*, Spring 2000
- Co-Author, "Flexible Staffing - A Panacea for Employers or Pitfall for the Unwary?," *Bar Briefs*, December 1994