

Bodman PLC

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Michigan Court of Appeals Dismisses February 20, 2023 Expansion of Paid Sick Leave and Increases to Minimum Wage

By: John David Gardiner, Member, Workplace Law Group

In a 3-0 decision (*Mothering Justice v Attorney General*) issued today, January 26, the Michigan Court of Appeals overturned a July 2022 Court of Claims ruling finding that the Michigan Legislature lacked the constitutional authority to adopt and subsequently amend two 2018 ballot initiatives.

Today's ruling ensures that the current requirements of employers regarding earned sick time policies and the current Michigan minimum wage will remain unchanged.

Because the lower court's decision was reversed and given immediate effect, Michigan businesses are not required to make changes to their paid time off policies and procedures and wage schedules come February 19, 2023.

Contact any member of **Bodman's Workplace Law Group** for more information. Bodman cannot respond to your questions or receive information from you without first clearing potential conflicts with other clients. Thank you for your patience and understanding.

WORKPLACE LAW PRACTICE GROUP	AARON D. GRAVES <i>Chair</i> 313.392.1075 agraves@bodmanlaw.com	JOHN T. BELOW 248-743-6035 jbelow@bodmanlaw.com	ALEXANDER J. BURRIDGE 313.393.7560 aburridge@bodmanlaw.com
	JOHN C. CASHEN <i>Of Counsel</i> 248.743.6077 jcashen@bodmanlaw.com	AMANADA MCSWEEN EMPEY 313-392-1056 aempey@bodmanlaw.com	GARY S. FEALK 248-743-6060 gfealk@bodmanlaw.com
	JOHN DAVID GARDINER 616.205.3123 jgardiner@bodmanlaw.com	MICHELLE L. KOLKMEYER 248.743.6031 mkolkmeier@bodmanlaw.com	KAREN L. PIPER <i>Of Counsel</i> 248.743.6025 kpiper@bodmanlaw.com
	REBECCA C. SEGUIN- SKRABUCHA 248.925.1936 <a href="mailto:rseguin-
skrabuca@bodmanlaw.com">rseguin- skrabuca@bodmanlaw.com	MELISSA M. TETREAU 248.743.6078 mtetreau@bodmanlaw.com	DAVID B. WALTERS 248.743.6052 dwalters@bodmanlaw.com